

COMMISSIONERS MEETING AGENDA
Thursday, January 8, 2026 – 7:00pm

1. Call to Order

2. Approval of Agenda

Action Item: **MOTION to approve**

2.1 Oath of Office – Commissioner Andy Polak

2.2 Selection of Board of Fire Commissioner’s Board Chair for 2026

Action Item: **Motion to appoint**

2.3 Selection of Board of Fire Commissioner’s Vice Chair for 2026

Action Item: **Motion to appoint**

2.4 Selection of Board representative on local Board of Volunteer Firefighters

Action Item: **Motion to appoint**

2.5 Selection of primary and secondary Board representatives on Financial Review Committee

Action Item: **Motion to appoint**

2.6 Selection of primary and secondary Board representatives on Labor Management Committee

Action Item: **Motion to appoint**

2.7 Selection of primary and secondary Board representative at KITTCOM

Action Item: **Motion to appoint**

2.8 Selection of primary and secondary Board representative at Volunteer Officer Meeting

Action Item: **Motion to appoint**

3. Consent Agenda

Items listed below have been distributed to the fire commissioners in advance for study and will be enacted by one motion. If separate discussion is desired on an item, that item may be removed from the consent Agenda and placed on the Regular Agenda at the request of a fire commissioner or at the request of a member of the public with concurrence of a fire commissioner. Requests to remove items should be made under Item 2 Approval of Agenda prior to approval of agenda.

Action Item: **MOTION to approve**

3.1 Approve Proposed Meeting Minutes

- December 11, 2025 Meeting Minutes
- December 18, 2025 Special Meeting Minutes
- December 19, 2025 Special Meeting Minutes
- December 23, 2025 Special Meeting Minutes
- December 29, 2025 Special Meeting Minutes

3.2 Acknowledge Correspondence

- Thank you Note from Kent R. Davault
- Happy Holidays and New Year Card from Brenda

3.3 Authorize to pay vouchers

Summary of Payments December 2025-Current			
Amount	Fund Breakdown	Amount	Description
\$601,606.54	General Fund 010	\$736,959.68	Payroll

\$299,674.47	EMS Fund 011	\$180,451.16	Accounts Payable
\$597.86	Equipment Fund 041		
\$15,531.97	Construction Fund 020		
\$917,410.84			

4. Public Hearings: None

5. Public Comment items not included on agenda (Please limit comments to 3 minutes)

6. Administrative

- 6.1 Finance
- 6.2 District Secretary Report
- 6.3 Deputy Chief Report
- 6.4 Chief Report
- 6.5 Commissioners Report

7. Unfinished Business:

- 7.1 Nontaxed Entities
 - Action Item: Discussion

8. New Business

- 8.1 200.08 Purchasing Policy and procedures
 - Action Item: Motion to Approve
- 8.2 Resolution 26-01: 2026 Wage and Stipend Schedule
 - Action Item: Motion to Approve
- 8.3 Resolution 26-02: 2026 Fee Schedule Amendment
 - Action Item: Motion to Approve
- 8.4 Resolution 26-03: Authorizing Commissioners to serve as Volunteer Firefighters
 - Action Item: Motion to Approve
- 8.5 Set Public Hearing Date for 2026 Performance Benchmarks
 - Action Item: Motion to Set
- 8.6 Revenue Sources Taxed and Non-Taxed
 - Action Item: Discussion
- 8.8 Deputy Fire Chief Personal Services Contract
 - Action Item: Motion to Approve

9. Good of the Order

10. Executive Session:

- 10.1 RCW 42.30.110(1)(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.
- 10.2 RCW 42.30.140(4)(b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress."

11. Adjournment