



**EMPLOYMENT OPPORTUNITY
ENTRY-LEVEL AND LATERAL
FIREFIGHTER/EMT
FIREFIGHTER/PARAMEDIC**

Position Details

Rank: Entry-Level Firefighter/EMT and Entry-Level Firefighter/PM

FLSA Status: Non-Exempt

Represented: Local 1758 Firefighters

Salary:

The 2017 salary range for FF/EMT is \$4830.69 - \$6038.36 (1st Class)

The 2017 salary range for FF/PM is \$5434.52 - \$6642.19 (1st Class)

KVFR provides a generous benefit package including:

Medical, Dental, Vision, Basic Life, Deferred Comp, Washington State LEOFF Retirement, Sick Leave, Holiday and Vacation time.

Opens: June 13, 2017

Closes: 4:00 PM, July 31, 2017

To Apply:

Submit all required documents to Shannon Hill, HR Manager, no later than 4:00 PM, July 31, 2017.

Late applications will not be accepted.

Kittitas Valley Fire & Rescue
400 E. Mountain View
Ellensburg, WA 98926
509/933-7231

KVFR is an Equal Opportunity Employer.

Kittitas Valley Fire & Rescue (KVFR) is accepting applications to establish an eligibility list for the position of Entry-Level Firefighter/EMT and Firefighter/Paramedic.

District Profile:

KVFR has a fire service response area of 278 square miles and an EMS service area of over 1200 square miles in central Washington. Our team of 39 career staff and over 70 volunteer personnel provides service to a population of approximately 30,000 people in Kittitas County. We operate an ALS/BLS ambulance service including inter-facility transfers. Our 2016 call volume totaled over 3900 with approximately 83 percent related to EMS and the balance was split between wildland and structural fire, hazmat, and technical rescue.

In June of 2016, we completed and moved into our new Headquarters Fire Station (2-9) thanks to a bond measure approved overwhelmingly by the citizens. Current strategic initiatives include: continue to upgrade our capital facilities, increase staffing as the budget allows, developing our personnel, capital replacement of the fleet and being open to further mergers with neighboring jurisdictions. We pride ourselves on the service that we deliver to our community.

Required Qualifications

- Current EMT or Paramedic certification (National Registry and in good standing – continuing education status will be evaluated and will influence hiring decision).
- CPAT Certification: Current (within 365 days of written test) from a verifiable CPAT program.
- High School diploma or equivalent
- Valid driver's license plus current copy of driving record
- Legal U.S. resident or current work visa
- Able to communicate effectively in English, both verbally and in writing

Desirable Qualifications:

- Wildland FF2 or higher
- Two years structural fire experience
- Paramedic certification 3+ years
- Two or Four year degree

ENTRY-LEVEL FIREFIGHTER/PARAMEDIC APPLICATION, SCREENING, AND TESTING PROCESS

How to Apply:

Qualified candidates may request an application packet by the following means:

- By completing and printing the form-fillable application found on our website at www.kvfr.org
- By requesting an application via email to hills@kvfr.org
- By requesting an application in person at 400 E. Mountain View, Ellensburg, WA

Screening & Resume Review:

All applications are screened to determine whether they meet minimum qualifications and requirements. **A structured resume is required. Applications are part of the testing process; be sure to fill out the application carefully and thoroughly.** A resume is **not** a substitute for the completed applications.

Completed applications must be received no later than 1600 hours on July 31, 2017 at KVFR Headquarters Station, **400 E. Mountain View, Ellensburg, WA 98926**. Applications must be mailed or delivered in person. Applications will not be accepted by electronic means (email or fax). Applications must include the following to be considered:

- Cover letter with original signature
- Completed KVFR employment application with original signature
- Structured Resume
- Copies of documentation of the required and desirable qualification listed above.
- Check or money order for \$25.00 testing fee, made out to KVFR.

Failure to follow any of these directions will result in candidate disqualification.

Testing Process:

- Written Test: Friday, August 4, 2017 @ 3:00pm
KVFR Station 29
400 E Mountain View, Ellensburg, WA 98926
- Oral Interviews: Week of August 14, 2017
KVFR Station 29
- Assessment Center: Week of August 14, 2017
KVFR Station 29
- Chief's Interviews: TBD

Military Preference:

Military preference credit will be awarded in accordance with RCW 41.04. Applicants claiming military preference must do by attaching evidence of their military service (Form DD214 or discharge orders). If Form DD214 or discharge orders are not submitted, military preference percentage will not be awarded.