

THE BUGLE REPORT



“EVALUATIONS” By Chief John Sinclair



Many of you are enjoying spring break or getting ready to start spring work. Spring time is always a great time of year: the snow begins to recede, the days get longer and warmer, and we have a refreshing of our community. In the spirit of that refreshing, we will be conducting an evaluation this spring and into summer of our programs, divisions, companies, and personnel.

We are just over two years into our merger/annexation, and we are still working the kinks out. The goal of the evaluations is to critically look at each of the things we do, zero-base them, and see if what we are doing makes sense. This will be done by staff and myself. Everyone in the organization will have the opportunity to comment. Please understand that, although your comments will be welcomed, not everyone will get things their way.

Because we have some challenges and needs in our Resident and Reserve program, we will start there. When you zero-base a program, you look at it from this perspective: what if we didn't have the program and had to build it from scratch? Of course, before you build it you have to ask such questions as: Do we need the program? Does it still make sense? Do we need to change it?

With those questions in mind, please let me know your thoughts about the Resident program and the Reserve program. Send me an email with your thoughts to: sinclairj@kvfr.org. You can also call me: home is 925-6501, and cell is 856-7714. Or you can write an old-fashioned note and send it to me. Just no smoke signals.

Everything we do needs to support our mission of serving the public. In tough economic times, we have the opportunity to become creative and find new ways of doing things. Therefore, if you have an innovative idea, let me know. Tonight I attended a function in Baltimore that was called the EMS 10, hosted by JEMS Magazine and Physio-Control. It was a brand new program and honored innovators from around the country and Canada. We have many innovative and creative folks within our District. Rub a couple of neurons together and cogitate for a while and let me know your thoughts. It could be a money-saving idea, a new way of doing things that is more efficient, or it could be a new program to better serve our citizens. Whatever it is, the innovation process is always open and welcome.

Reviewed Responses Through FEBRUARY 2009

| KVFR | FEB | YTD |
|---------------|------------|------------|
| Fire | 9 | 31 |
| EMS | 162 | 512 |
| Other | 31 | 111 |
| TOTALS | 202 | 654 |

Thanks to Captain Delvo, we now have our own weight vests for the pack test. If you want to get ready for your walk, or if you just want to have a better workout, grab a vest. Each will hold 45 pounds, and that will get your heart a pumping and the blood a whooshing around in your system. Now that the weather is getting nicer, I am sure you all want to get back to your swimsuit figure; the vests are sure to help. We have six vests and I have asked Joe to have 3 at each station.

[Article Continues on Page 3]

“EVALUATIONS” Continued

I would like to thank the crews for the hard work with hose testing. Once again we are going through this process. Each of the engines is being checked, hose tested, and inventoried. Each of you needs to give your engines a good once-over this next month at drill. We are all human and things might have been missed. So take a look at your engines and brush trucks.

Speaking of brush trucks, we have started our spring burns. I will be working with Kittcom to get them to stop paging out several companies when there is a small vegetation fire that is being attended. We have some transplants within

our community, and they don't seem to understand this is normal farming activity.

April is going to be a fun month. Make sure to get your taxes done or file an extension and be safe out there. Let me know your thoughts about anything.

Stay safe....

John

**KITTITAS VALLEY FIRE & RESCUE
COURSE AGENDA**

COURSE: WILDLAND FIREFIGHTER II (S-130)

| | | | |
|---|-----------|---|-------|
| Tuesday, March 31: | 1800-2200 | S-190 Fire Behavior | |
| Thursday, April 2: | 1800-2200 | S-190 Fire Behavior cont. | |
| | | Unit 4C Fire Shelter | |
| Tuesday, April 7: | 1800-2200 | L-180 Human Factors in the Wildland Fire Service | Delvo |
| Thursday, April 9: | 1800-2200 | Unit 1 Preparedness | Delvo |
| | | Unit 3 Resource Types | |
| | | Unit 4A Watch Out Situations and Standard Fire Orders | |
| Tuesday, April 14: | 1800-2200 | Unit 4B LCES | Delvo |
| | | Unit 5 Transportation Safety | |
| | | Unit 7 Firing Devices | |
| | | Unit 14 Wildland/Urban Interface | |
| | | Unit 10B Radio Communications | |
| Thursday, April 16: | 1800-2200 | Unit 6 Hand tools | |
| | | Unit 10 Patrolling | |
| | | Unit 16 Map and Compass | |
| Tuesday, April 21: | 1800-2200 | Unit 8 Water Use | |
| | | Unit 9 Suppression | |
| | | Unit 11 Mop Up | |
| Saturday Field Day, April 25 or May 2 (TBA): | 0900-1600 | Fire Exercise | |

*** ICS-100 Must be completed online or proof of previous completion demonstrated before the end of class.

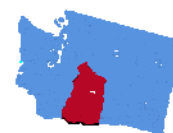
Notes: Unit 13 HAZMAT will only be an overview because all candidates should already have awareness level through their Fire District.

Region 7 Training Council

Serving the Washington State Counties of Kittitas, Yakima, & Klickitat

Course Announcement

| | |
|----------------------------|-----------------------------|
| Two-Day Leadership Course: | Lead Instructors: |
| May 30-31, 2009 | Mike Baxter, Craig Anderson |
| 8:00 am – 5:00 pm | |



“AXIOMS OF LEADERSHIP” has been described as a “discovery of leadership.” The course is designed to help the participant become not only a better leader but also a better follower. It teaches principles that are applicable at work as well as in the home. The principles taught and tools provided in Axioms of Leadership are relevant to new or experienced leaders, and followers at every level of an organization, and any individual no matter his/her profession. The course stresses the development of core values such as character, integrity, trust, respect, and servant leadership among others. Teamwork, leadership, and application of core values are reinforced during the participant’s involvement in the Warrior Stations.

The two-day program features classroom lectures and hands-on evolutions and is based on the following assumptions/beliefs:

- To succeed as a leader, you must develop character
- The journey to becoming a better leader begins with the desire to do what is right.
- Values and ethics, not charisma and the ability to manipulate, are the bases of leadership.

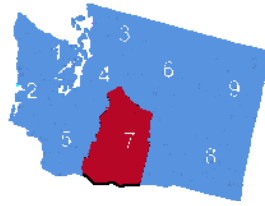
The Axiom warrior stations are used to reinforce these critical factors through challenging team-building and problem solving evolutions. Each of the station props is named in honor of individual(s) whose actions demonstrated the very essence of leadership.

LOCATION: Yakima Fire Dept. Station 95; 807 E. Knob Hill Boulevard, Yakima, WA 98901

COST: \$125

DEADLINE: May 20, 2009

Region 7 Training Council



Serving the Washington State Counties of
Kittitas, Yakima, & Klickitat

Class Registration Form

AXIOMS OF LEADERSHIP

INSTRUCTORS: Mike Baxter and Craig Anderson

May 30-31, 2009
Region 7 Training Council

Department: _____

Mailing Address: _____

Contact Person: _____ **Phone #:** _____

E-mail: _____

Student Name(s)

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Mail to:

Training Capt. Joe Delvo
P.O. Box 218
Ellensburg, WA 98926

Or E-mail to delvoj@kvfr.org
FAX to: (509) 933-7240

CONTACT:

Joe Delvo (509)933-7238



DEPUTY CHIEF'S MESSAGE!

By Deputy Chief Elliott

Operations: Hose testing will be completed shortly. We will be pulling the fire apparatus in soon thereafter for ground ladder testing and we may see some upgrades / replacements in this area. Please remember to document ground ladder use in the ladder use logs.

We are also trying to get some of the preventative maintenance completed and catch up on the backlog. Call volume has dropped off but there is still a lot of work to do.

To the extent possible, a good size-up including patient location, access, and condition is helpful if you do a POV response.

The annual report will be available shortly. We will post it on the web and have hard copies at St 29. Any volunteer fire fighter who would like to be considered for either the resident or reserve programs should contact either Captain Delvo or DC Elliott soon. We are working through a process to move personnel internally into these programs. There are currently 4 vacancies in the Reserve Program and none in the Resident Program.

EMS: We will offer a make-up 1st Aid Class before long. The 5th medic unit is due for delivery in mid-May.

Prevention: If you know of a good public education program or opportunity – please let Joe Seemiller know about it – 933-7241.

We continue to be on pace with fire inspections for the year. The new Hampton Inn will be on-line around mid-April – they have a few items still to complete.

Occupancy questions have been a source of community discussion – FYI: occupancy in any building is set by the Building Code – it is based on the square footage of the space, how the space is configured (chairs, tables, open floor etc...) and what the building space is used for. With those three pieces of information, occupancy limits are calculated and enforced on a periodic basis and any time a complaint is received.

Training: We no longer have any structures on the waiting list for burns – if you hear of anything in your area let us know. Even if it isn't a good burn house, we may be able to get some training value. We are scheduling a large scale Hazmat / MCI drill June 5-7. The MCI portion will be on Friday afternoon – all help is welcome. Saturday will be Hazmat with up to 200 National Guard participants. We need 70 or more patients, so if you know someone who wants to help (high school or older), please contact me at 201-6280. There will also be an EOC drill going on in the background for anyone who wants to tour or participate.

Rich

Fire Marshal's Hot Topic

Provided By Fire Marshal Joe Seemiller

Joe is currently on vacation – we will anticipate his May topic.



**KITTITAS VALLEY
FIRE & RESCUE**

Central Headquarters
2020 Vantage Hwy
Ellensburg, WA 98926

Phone: 509-933-7232
Fax: 509-962-7254

Newsletter for APRIL 2009!

- ➔ **Next Commissioners meeting is THURSDAY, APRIL 9, 7:00 PM, @ KVFR, 102 N Pearl.**
- ➔ **Next OPEP meeting is: THURSDAY, APRIL 9, 7:00 PM, @ CWU and MONDAY, APRIL 20, @EHS; Module 2: "Cardiac Emergencies (AED)."**